

# Pastor of Worship and Youth

## Position Description

Rosewood Park Alliance Church is looking for a candidate who loves Jesus and draws others into loving Jesus through leading our Worship Ministry and our Youth Ministry.

For worship, we are seeking someone who is musically talented and can lead our Sunday morning worship teams and services. They should have technical knowledge of sound/video/and multimedia equipment and software.

For youth, we are looking for an individual who can provide leadership, organization, and administration for our youth ministry.

## Worship Ministries Responsibilities (75% of time)

### Worship

- Cast vision for the ministry that mirrors the overall mission, vision, and values of Rosewood Park Alliance Church.
- Works alongside the Pastoral Team to plan, implement, and develop worship services and the worship experience in a way that is God-honoring, Jesus-focused, and Spirit-led.
- Develop, lead, and grow a team of people who add to the leading of worship in a way that draws people closer to God and inspires them to grow in their relationship with Jesus. The team should understand that their gifts and abilities contribute to the way we worship God together as a community.
- Develop and disciple other worship team leaders within the ministry.
- Recruit and train individuals to serve in this ministry.
- Develop and maintain annual budget for Worship Ministries.

### Tech

- Oversee tech ministries including sound, video, streaming, and media.
- Recruit, equip, and provide training for volunteers.
- Help with administrative tasks (ie. budgets, scheduling, etc.).
- Ensure tech team is prepared, equipped, and ready for each Sunday morning service.

## Youth Ministry Responsibilities (20% of time)

- Cast vision for the ministry that mirrors the overall mission, vision, and values of Rosewood Park Alliance Church.
- Encourage and equip youth in the faith journey.
- Work closely with youth volunteer staff
- Develop, train, and equip youth leadership team.
- Develop, and maintain authentic, Christ-centred relationships with youth.
- Develop and maintain an annual budget for Youth Ministry and Youth events.

- Maintain Plan2Protect guidelines by providing training for leaders and keeping Criminal Record Checks up to date.

### **Other (5% of time)**

- Maintain a healthy and active relationship with God by setting aside regular time to read scripture and pray.
- Coordinate and plan with other ministries and staff.
- Participate in relevant training, workshops, seminars, and conferences held by the Alliance in Canada.
- Assist other ministries and staff as able.
- Participate in the life of the Rosewood Park Church Family.
- Volunteer time on top of 40hr week as modelled by pastoral staff and congregants.
- Participate as a member of the teaching team by preaching in weekend services as needed.
- Perform other duties as assigned by the Lead Pastor.

### **Requirements**

- Bachelor's degree or higher from an accredited Bible College.
- Minimum 3 years of relevant ministry experience (youth and worship).
- A pastoral heart that is passionate about worship, young people, evangelism, and discipleship.
- Good written and oral communication skills.
- Ability to maintain relational, spiritual, and professional trust with Lead Pastor, staff, and elders.
- Innovative and strategic thinker who can see and think creatively.
- Able to work well on a team of people who are working towards a shared vision.
- Licensed by The Alliance Canada, or in process; and able to sign off on The Alliance Canada code of conduct and Theological Statements

Accepting applications until position is filled